

08 June 2023

TO WHOM IT MAY CONCERN

I have known Nontobeko Mthembu since 2016 in my capacity as her English lecturer. She is a charismatic young woman who carries herself with aplomb and respect. She is able to take instructions prudently and displays brilliant listening and speaking abilities. Nontobeko has an enviable work ethic and she always excels whether she is in a group or working alone. Her enthusiasm about learning and teaching was clearly manifest in the calibre of her academic performance which was exceptionally outstanding.

When prompted, Nontobeko provides her intelligent responses with confidence and ease. She is forthright but polite in her manner. Watching her interact with fellow students and her lecturers, she was always respectful but still able to express her opinions in a manner that commanded respect. She is courteous, prudent and humble. Nontobeko is often able to take the role of a group-leader and she exudes delightful leadership qualities which enable her to lead groups but still acknowledge each person's efforts and opinions. This quality sets her apart as an outstanding teacher among her peers. In the four years that I taught her, Nontobeko matured into a confident teacher of English whose subject knowledge of English is instantly noticeable.

Not only can she lead a group but she is also able to be a team player who understands the value of collaboration. Nontobeko has always been hungry for new opportunities. She demonstrated strong academic qualities both in her written and oral performances. As a specialist teacher of English, Nontobeko is able to express herself proficiently in the language that she teaches. She is an excellent teacher who is dedicated to her profession. Her ability to

lighten up the mood around her with her optimistic attitude and brilliant ideas makes her an asset worthy to be procured. Nontobeko is a self-assured, vibrant and driven young woman who is ready to conquer the world.

I would like to recommend this capable young teacher for any academic opportunity you may consider offering her. I strongly believe that she will be an asset to your institution.

Yours faithfully

Dr. Bheki Mthembu

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